CONTENT 3

CONTENT

INT	RODUCTION	5
	APTER 1	
	terns of Women's Labour Market Participation in Brno	1
1.1	Historical Background and the Development of Women's Labour	
	Market Participation in the Czech Republic and in Brno between 1991	
1 2	and 2001	
1.2	Women's Labour Market Participation in Brno in 2001 and 20112.	3
1.3	The Labour Market Participation of Women in Brno by Educational Attainment, Age and Presence of a Preschool Child	0
1.4	Conclusions	
1.4	Conclusions	1
CH	APTER 2	
	Structural Context of Women's Labour Market Participation in Brno 3	7
2.1	Historical Background and Gender Segregation in Education3	
2.2	Gender Segregation of the Labour Market in Brno4	
2.3	The Gender Pay Gap5	
2.4	Conclusions	
	APTER 3	
	Local Welfare System - Childcare for Pre-school Children 6.	5
3.1	Historical Background - The Development of Parental Leave and	
	Childcare Policies in Czechoslovakia under Communist Rule	
3.2	The Czech Republic and Brno after 1989	7
3.3	Quality, Affordability, Accessibility and Financing of Childcare	
2.4	Services in Brno	
3.4	Conclusions – Childcare for Pre-school Children in Brno	8
СП	APTER 4	
	Local Welfare System – Elder Care	3
4.1	Historical Background – The Development of Elder Care Policies and	,
1.1	Services in Czechoslovakia under Communist Rule9	3
4.2	The Czech Republic and Brno after 1989	
4.3	Quality, Affordability, Accessibility of Elder Care Services in Brno 10.	
4.4	Conclusions – Elder Care Services in Brno	
CH	APTER 5	
	men's Strategies for Reconciling Paid Work and Care Responsibilities	
	Pre-school Children in Brno11	
5.1	The Meaning of Work	4

5.2	Prevailing Care Arrangements	117
5.3	Decision Making on Labour Market Integration and Childcare	
	Arrangements	124
5.4	Conclusions	129
CHA	APTER 6	
	nen's Strategies for Reconciling Paid Work and Care Responsibilities	
	Dependent Elderly Family Members in Brno	137
	The Meaning of Work	
	Elder Care Arrangements and Dominant Care Norms	
	Decision Making on Labour Market Integration and Elder Care	110
0.0	Arrangements	147
64	Conclusions	
0.1.	Conclusions	101
CHA	APTER 7	
Wha	nt Does the Survey Data Say about How Women Balance Work and	
	ily Life in Brno?	161
	Career Aspirations of Women	
	Attitudes toward Childcare	
7.3	Taking Care of the Elderly	
7.4	Conclusions	
CHA	APTER 8	
Con	clusions and Policy Recommendations	175
	,	
LIST	F OF TABLES AND FIGURES	191
	T OF ABBREVIATIONS	
	ME INDEX	